





Czech Republic

is a partner of



usg people



 **startpeople**

Czech Republic

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partner
of  **usg people**

History

- 1991** Start Czech Republic was founded as a joint project of Czechoslovak and Dutch Ministries of labour and the Dutch temping agency Uitzendbureau START
- 1998** START Holding B.V. in the Netherlands founded START CZ in CR
- 2002** START CZ is a founding member of APPS (Association of Providers of Personnel Services)
- 2003** Sold to local management
- 2007** Acquired by USG People N.V. and renamed to Start People s.r.o.
- 2009** 18 years of experience on the Czech labour market
10 branches in the Czech Republic

Mission & Ambition

Start People offers

- **job opportunities to all kinds of people enabling them to improve their lives and career perspectives**
- **staffing flexibility to all kinds of companies enabling them to control their costs and concentrate on their core business**

Start People aims

- **to be the top three player on the Czech staffing and HR market in terms of people placed and quality**

Our services

- **Recruitment**
- **Temporary Help/ Flexible Employment**
- **In-house/ On-site/ Pool Management**
- **Try and hire**
- **Payrolling**
- **Personnel services**
 - * **Training and Consultancy**
 - * **Outplacement**
 - * **Psychology tests**
 - * **Skills and abilities tests**
 - * **Reporting**
 - * **Planning**

Our network



- **Brno Recruitment**
- **Brno Temporary**
- **Hradec Králové**
- **Kladno**
- **Kutná Hora**
- **Ostrava**
- **Praha Recruitment**
- **Praha Temporary**
- **Ústí nad Labem**
- **Zlín**

Our key facts & figures



- active 18 years (in the Czech Republic)
- revenues over 10 million euro
- 10 branches
- Over 6500 temporary workers at work in 2008
- Over 720 FTE monthly
- 55 internal employees
- TOP 4 in the Czech Republic
- blue collar / white collar profession ratio: 80/20
- market share: 5,00%
- one of the founding members of Association of Personnel Services Providers (APPS)



Staffing and HR solutions



History

- 1972** Mr. Alex Mulder founds Unique Uitzendbureau in the Netherlands
- 1989** First international expansion with launch of Unique in Belgium
- 1997** Unique International N.V. listed on the Amsterdam Stock Exchange following merger between Goudsmit N.V. (already listed) and Unique International B.V.
- 2001** New name of the group: United Services Group N.V.
- 2002** Takeover of Start Netherlands, Spain & Italy
- 2005** Takeover of Solvus N.V. & new name for the group: USG People N.V.
- 2006** Takeover of Start CZ and Start SK
Mr. Alex Mulder remains major shareholder with 20% of shares
- 2008** Takeover of Allgeier Personal Services in Germany

Mission & Vision

USG People provides all types of flexible employment solutions and a wide range of services in the field of human resources and customer care.

With people at the heart of our organisation, USG People aims to position the right talent in the right place.

This wide array of services meets the demand for diversity in the services we provide.

As a provider of knowledge and capacity, USG People is focused on quality and growth.

Key facts & figures

4 billion euro revenue

European **TOP 4** player in staffing & HR solutions

177,000 flex workers at work every day **Listed** on NYSE Euronext Amsterdam (ticker:USG)

9,098 corporate staff

Included in the **AMX** index

Founded in the Netherlands in **1972**

4 activities:

1,665 branches

General staffing

Specialist staffing

27 operating brands

Professionals

12 European countries

Other services

N.B.: 2008 figures

References

